



FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

HMS Networks AB (publ) at hand no later than 21 April 2020, before 12 pm. CEST. Please note that notice to attend the meeting shall be submitted no later than 17 April 2020 even if the shareholder choose to vote in advance.

The shareholder below is hereby exercising the voting right for all of the shareholder's shares in HMS Networks AB (publ), Reg. No. 556661-8954 at the Annual General Meeting on 23 April 2020. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions to vote in advance:

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form in original to HMS Networks AB, "HMS Networks AB's Annual General Meeting", P.O. Box 4126, SE-300 04 Halmstad Sweden. A completed and signed form may also be submitted electronically and shall be sent to groupfinance@hms.se.
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that notice to attend the meeting shall be submitted no later than 17 April 2020 even if the shareholder choose to vote in advance. Instructions for this is included in the notice convening the meeting.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting is not required to be submitted.



A shareholder cannot give any other instruction than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is changed or amended. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest submitted to the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be HMS Networks AB (publ) at hand no later than 21 April 2020, before 12 pm. CEST. An advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on HMS' webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.



Annual General Meeting in HMS Networks AB (publ) on 23 April 2020

The options below comprise the proposals submitted by board of director and the election committee, which are included in the notice convening the Annual General Meeting and the press release on 27 March 2020 – *Nomination Committee's amended proposal to the 2020 Annual General Meeting regarding fee to the Chairman of the Board* – and the press release on 14 April 2020 – *HMS Networks AB implements short-time work for employees and propose canceled dividend to shareholders*.

2. Election of Chairman of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the Agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8a. Resolution concerning the adoption of the Income Statement and Balance Sheet, and of the Consolidated Income Statement and Consolidated Balance Sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8b. Resolution concerning the allocation of the company's profit as set forth in the adopted Balance Sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. Resolution concerning the discharge of liability for Board Members and CEO
8c. 1 Charlotte Brogren (<i>Chairman of the Board</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 2 Fredrik Hansson (<i>Board Member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 3 Ray Mauritsson (<i>Board Member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 4. Anders Mörck (<i>Board Member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>



8c. 5. Ulf Södergren (<i>Board Member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 6. Cecilia Wachtmeister (<i>Board Member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 7. Tobias Persson (<i>Board Member, employee representative</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 8 Mats Sandberg (<i>Board Member, employee representative, resigned in March 2020</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 9 Mikael Mårtensson (<i>Deputy Board Member, employee representative</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. 10 Staffan Dahlström (<i>CEO</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Determination of the number of Board Members and Deputies and Auditors
9.1 Number of members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
9.2 Number of deputy members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
9.3 Number of Auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Determination of fees payable to Board Members and Auditor
10.1 Fees to the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Fees to the Auditor Yes <input type="checkbox"/> No <input type="checkbox"/>



11. Election of Board Members
11.1 Election of Board Members Yes <input type="checkbox"/> No <input type="checkbox"/>
11.2 Election of Chairman of the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Election of Auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution on the Board of Directors' proposal to guidelines for remuneration to senior executives Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Resolution on the Board of Directors' proposal for authorisation of the Board to resolve on new share issues Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Resolution on the Board of Directors' proposal for (a) implementation of a performance based Share Saving Plan 2021-2024 for all employees, (b) authorisation of the Board to resolve on repurchase of own shares within Share Saving Plan 2021-2024 and (c) transfer of own shares to participants in Share Saving Plan 2021-2024. Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution on the Board of Directors' proposal to amendment of the Articles of Association Yes <input type="checkbox"/> No <input type="checkbox"/>